



The Accountable Leader: Developing Effective Leadership through Managerial Accountability

Brian Dive

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Organizational structures are ineffective when they do not delineate and define accountabilities. Brian Dive focuses upon the implications of clear accountability for leadership, with an in-depth analysis of “distributed leadership” – a concept neglected in the leadership literature to date.

Dive explores the relationship between leadership, accountability and organizational structure. He argues that the majority of leadership-related problems arise not from ineffective individuals but from organizational structures that lack accountable jobs. In a Decision Making Accountability Solution Set, he outlines the key principles of accountability. By implementing the principles an organization can improve the performance of its managerial staff at all levels.

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